

Farnsfield Pre-School Development Plan 2021 - 2022

Our Vision.....



*“To Provide an
OUTSTANDING setting,
recognised for incredible
standards of care and
development for all our
children”*



Our Children are Awesome

“Children are at the heart of everything we do. Our decisions are for our children now and into the future”



Our Values

What is our development Plan.....

Each year the wonderful pre-school team and committee create our development plan for the coming academic year. We do this to set our direction for the year. We are happy to share this with our parents, carers and partners to ensure you receive an open and honest view of what is happening in your pre-school. The key aims of this plan are to:

Set the culture of our Pre-School

Give a clear understanding of what is important to the Pre-School and what we stand for, this provides a foundation for all of our thinking

Set our strategic priorities and how we will develop the Pre-School

Be used in the planning and delivery of activities

Support staff, committee and parent engagement and understanding of the Pre-School and its future

Have values for us all to be passionate about to give us focus



We LOVE our community

"We are connected to and supportive of our community. We love nature and respect the environment"



Our Values

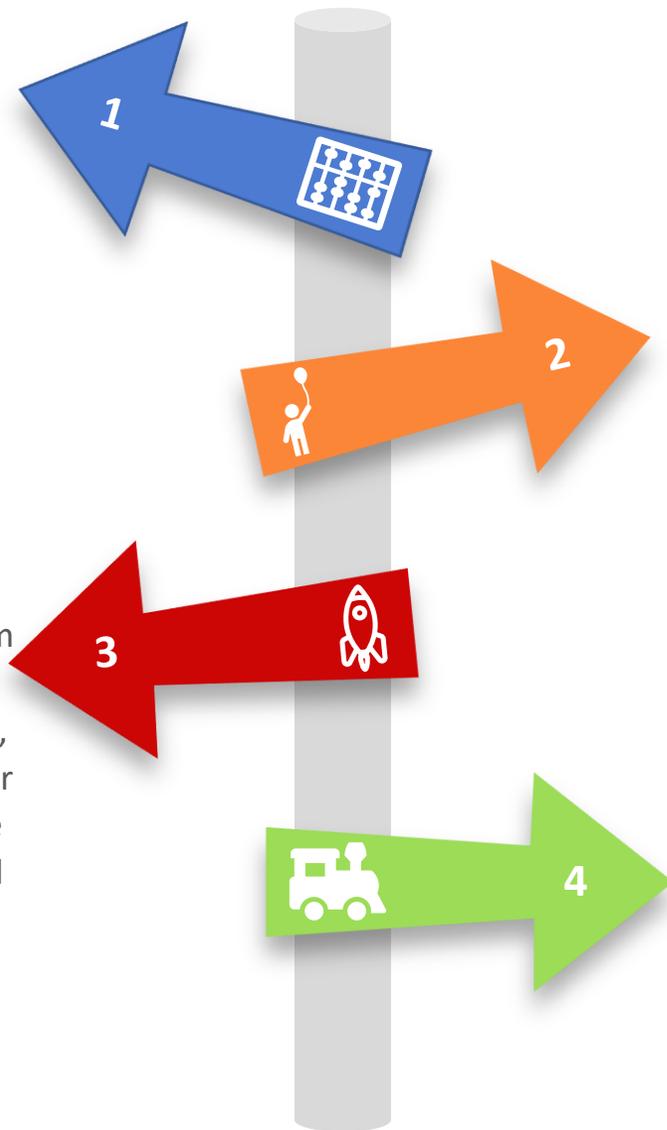
Our Approach.....

Keep it Simple

We want our plan to be as **simple and as straight forward** as possible, this will be reflected in the way we present our plan and the words we choose.

Continuous Improvement....

We are always looking to improve our setting for our Awesome Children as we aim for the stars. We believe that continued small improvements make a real difference, so this is what we will do. We welcome your views on how we can get better and we are really focused on improving the Pre -School today and into the future to **ensure we continue to deliver an outstanding provision for our children for the next 50 years.**



We are Accountable to our Children

Alongside our values we have introduced our development plan to set out the focus of the staff and committee for this year. This will **give direction and clarity in what we aim to achieve.** This plan will be openly available to our parents, carers and network partners to ensure transparency, but most importantly it will ensure that **we have our focus firmly set on our children, who we think are awesome.**

Keeping on Track

This plan will be **continually assessed and evaluated** by the staff and committee within the regular meetings that are held. We will provide an update on this plan within the AGM, which all parents and carers are welcome to attend. **You can also ask any of the staff or committee for further information around our plan.**



We Aim for the Stars

“Every child is supported and nurtured to reach their full potential with the goal of every day being our best. We aim for outstanding care and education and look for excellence in everything we do, ensuring our children and the Pre-School are resilient and prepared for the future”



Our Values

Our Development Plan Focus.....





We are Open and Inclusive

"Our Children are encouraged to tell share. We tell the truth and are always transparent. We respect each other and celebrate what makes us all unique"



Our Values

Little Explorers Everyday

We absolutely love our outdoor Little Explorers sessions just as much as our children, so we are really excited to tell you we are working towards doing them EVERYDAY. At Farnsfield Pre-School we fully believe that learning outdoors and engaging with nature and our local area is one of the best ways for our children to grow and develop. At Farnsfield Pre-School ['we LOVE our community'](#) and can't think of a better way for our children to learn about all the wonderful things on their door step than our Little Explorers sessions.

We will share more details about this on our closed facebook page as we introduce more session – We really cannot wait for this.



New Manager Recruitment and on- boarding

We are all really sad that Trish is retiring after being a leading part of our Pre-School for the last 35 years. We cannot thank Trish enough for all that she has done for the Pre-School, she really is a Farnsfield superstar and leaves big shoes to be filled.

We are already working on recruiting a new manager for our Pre-School and are well into the process. We will keep you all updated once we have appointed a replacement. We are excited to find the next manager and look forward to the ideas and enthusiasm they bring to the role as they start their journey with us.

This is a big change for the Pre-School therefore a large amount of our time and focus is being placed on the recruitment and then the onboarding to ensure we continue to offer the great experience for our children



Pre-School Facility Improvements

We think we have a really lovely Pre-School and are so fortunate to have the excellent facilities available to us. This year we are going to take a critical look both inside and outside at Pre-School and make improvements where we feel they are needed to keep the setting fresh and engaging. We will of course share what we are doing with you all, and hope you all get the chance to visit and see the improvements we make.

We really would welcome your feedback on where you think we can improve the facility.



Pre-School Team Development and Resilience

We are extremely proud of the wonderful team we have at the Pre-School and the love, care and creative learning they provide to our children every day. Our commitment to them is that we will continue to provide development and learning based on their individual needs and the needs of the Pre-School, which will of course benefit our children. As part of this activity we will identify opportunities for development through ownership of areas that are key to running of the Pre-School.

Our Pre-School team agenda also extends to the reliance of the setting. Without the team we would not be able to operate, therefore we will put focus into ensuring we continue to have a robust and resilient model that allows us to provide the great childcare each day



Digital prospectus, forms and renewed website

As we continue to embed our paper-less culture into the Pre-School, we thought it time for a refresh of our website, prospectus and the multitude of forms that you need to complete to provide us with information.

Our goal with this activity is to ensure we can provide all the information you need in an easy to understand and engaging way, which is a clear and accurate representation of us.

Our digital forms will mean the old paper forms are removed, and will ensure we are able to safely and accurately capture all the information that we need about you and your child.



Enhance Parent / Carer Engagement

The last year has been really hard for everyone and we have really missed being able to engage with you as parents / carers and talk face to face about our setting and your children. Therefore we plan to make up for all the lost time this year. Keep a look out for more opportunities to speak to us and engage with our pre-school. As part of this we will ensure you know who the Pre-School Team and Committee are. We are all local to this area and love to chat about what we are doing, so please come and say hello whenever you can.





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